



**CITY OF SAN DIEGO**  
**Personnel Department**  
~ Excellence in Personnel Services ~

## **Pesticide Applicator - T11472-202105**

Apply at: <http://www.sandiego.gov/empopp/>

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**SALARY:** \$20.25 - \$24.14 Hourly  
\$1,620.00 - \$1,931.20 Biweekly  
\$42,120.00 - \$50,211.20 Annually

**OPENING DATE:** 05/28/21

**CLOSING DATE:** 06/28/21 05:00 PM

### **JOB INFORMATION:**

Pesticide Applicator positions, under supervision, follow written and oral Pest Control Recommendation directions to apply chemicals to control weeds and pests in City's parks, golf courses, and open spaces; keep records and maintain logs on chemical applications, chemical category, and time and equipment cards; perform preventive maintenance on all application equipment and change pumps, reels, and hoses on all vehicles; and perform other duties as assigned.

**NOTE:**

- Pesticide Applicator employees generally begins at 5:00 a.m. and schedules will be adjusted earlier/later on occasion throughout the year.

### **MINIMUM REQUIREMENTS:**

EDUCATION/EXPERIENCE: You must meet ONE of the following options:

1. One year of full-time experience applying turf and ornamental pesticides in public parks, recreation areas, natural habitat or open space areas, golf courses or similar sites.
2. Two years of full-time grounds maintenance experience which MUST include six months of full-time experience applying turf and ornamental pesticides in public parks, recreation areas, natural habitat or open space areas, golf courses or similar sites. Qualifying grounds maintenance experience MUST include cultivating, fertilizing, and planting lawns, shrubs and trees.
3. Associate's Degree in Landscape Technology or a closely related field, AND three months of full-time experience applying turf and ornamental pesticides in public parks, recreation areas, natural habitat or open space areas, golf courses or similar sites.

**NOTES:**

- Commercial or residential structure pest control is NOT qualifying.
- City of San Diego employees using Out-of-Class (OCA) experience to qualify must submit written documentation signed by their appointing authority or payroll specialist, detailing the work performed, dates, and total number of qualifying OCA hours. OCA experience without the required documentation will NOT be considered.

CERTIFICATE: A valid California Qualified Applicator Certificate (QAC) or California Qualified

Applicator License (QAL) in Landscape Maintenance.

LICENSE: A valid California Class C Driver License is required at the time of hire.

**NOTE:**

- Some positions may require a valid California Class C-H Driver License for the transportation of hazardous materials at the time of hire.

REQUIRED DOCUMENTS (MUST SUBMIT WITH APPLICATION):

- Proof of California Qualified Applicator Certificate (QAC) or California Qualified Applicator License (QAL) in Landscape Maintenance.
- Proof of degree/transcripts, if utilized to meet the minimum requirements.
- For City of San Diego employees, proof of Out-of-Class Assignment (OCA), if utilized to meet the minimum requirements.

Required documents should be attached electronically to your application. If you are unable to attach at the time of application submittal, you must submit them as soon as possible via fax: (619) 533-3337; or to the Employment Information Center: City of San Diego Personnel Department, 1200 Third Avenue - Suite 300, San Diego, CA 92101. Include your name and the title of the position for which you are applying.

## **SCREENING PROCESS:**

Please ensure all information is complete and accurate as the responses you provide on the supplemental questions will be reviewed using an automated evaluation system. If you are successful in this initial screening process, your application will be reviewed for applicable education, experience, and/or training to ensure all minimum requirements have been met. Successful candidates will be placed on a list which will be used to fill position vacancies during the next six months (180 days). For each vacancy, only those candidates with the most appropriate qualifications will be contacted by the hiring department for an interview.

## **SUPPLEMENTAL INFORMATION:**

PRE-EMPLOYMENT REQUIREMENTS: Employment offers are conditional pending the results of all screening processes that are applicable to this job, which may include but are not limited to the following: Confirmation of citizenship/legal right to work in the United States; completion of a pre-employment medical review/exam (which may include drug/alcohol testing); reference checks; and a fingerprint check. The fingerprints will be submitted to the Federal Bureau of Investigation and the California Department of Justice for a conviction record report. Certain positions may require additional screening processes which may include a polygraph examination and/or background investigation. All of these processes must be successfully completed before employment begins. A positive test for alcohol, illegal drugs, including marijuana, or inadequately explained prescription drugs, misrepresentation, falsification, or omission of pertinent facts in any step of the screening/selection process may be cause for disqualification and/or termination of employment. Nothing in this job posting constitutes an expressed or implied contract for employment with the City of San Diego. Applicants must notify the Personnel Department of any changes in their name, address (home, email), or phone number or they may miss employment opportunities.

1200 3rd Ave., Suite 300, MS 51P  
San Diego, CA 92101  
(619) 236-6400  
(619) 236-6358

[Personnel@sandiego.gov](mailto:Personnel@sandiego.gov)

The City of San Diego is an equal opportunity employer. Applicants with disabilities who require testing accommodations may call (619) 236-6358. To obtain this information in alternative formats, persons with disabilities may call (619) 236-6467.

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## **Pesticide Applicator - T11472-202105 Supplemental Questionnaire**

- \* 1. I understand that failure to respond to the following questions in the spaces provided may result in the rejection of my application. In addition, I may miss out on employment opportunities. Résumés are NOT reviewed for assessing the minimum requirements.
  - Yes
  - No
- \* 2. I understand that the responses I provide on the supplemental questions will be reviewed using an automated evaluation system and that if I am successful in this initial screening process, my application will be reviewed for applicable education, experience, and/or training to ensure all minimum requirements have been met.
  - Yes
  - No
- \* 3. Are you currently working for the City of San Diego as a government/municipal employee?
  - Yes
  - No
- \* 4. Have you previously worked for the City of San Diego as a government/municipal employee?
  - Yes
  - No
- 5. If you have previously worked or are currently working for the City of San Diego, please enter your PERNR.
- \* 6. The minimum age for this job is 18, unless you are 17 and a high school graduate. Do you meet the minimum age requirements for this job?
  - Yes
  - No
- \* 7. How did you first hear about this employment opportunity?
  - City of San Diego Employment Information Center
  - City of San Diego Facility/Employee
  - Government Jobs.com
  - Facebook
  - Nextdoor
  - Twitter
  - Jobing.com
  - Monster.com
  - Other Website
  - Notified by Mail/Email

- Job Fair
- City Employee Association
- Community Organization
- San Diego Union-Tribune
- Los Angeles Times
- Voice and Viewpoint
- La Prensa
- San Diego Asian Journal
- Other Periodical
- Jobs Available
- Government Finance Officers Association
- Other Professional Organization/Publication
- Television/Radio
- Other

\* 8. How many months of full-time experience do you have applying turf and ornamental pesticides in public parks, recreation areas, natural habitat or open space areas, golf courses or similar sites?

- None
- Less than 3 months
- 3 months to less than 6 months
- 6 months to less than 12 months
- 12 months to less than 18 months
- 18 months to less than 24 months
- 24 months or more

\* 9. Indicate in which of the following areas you have full-time experience applying turf and ornamental pesticides.

- Public parks
- Recreation areas
- Natural habitat or open space areas
- Golf courses
- Similar sites
- None of the above

\* 10. I understand that commercial or residential structure pest control is NOT qualifying.

- Yes
- No

\* 11. Describe your full-time experience applying turf and ornamental pesticides in the following areas: a. Public parks; b. recreation areas; c. natural habitat or open space areas; d. golf courses; e. similar sites. For each area, specify from which employer the experience was gained, your title, level of responsibility, percent of time spent on each area and the total length of your experience. If you do not have any experience in a specific area, write "None."

\* 12. How many years of full-time grounds maintenance experience do you have cultivating, fertilizing, and planting lawns, shrubs, and trees?

- None
- Less than 1 year
- 1 year to less than 2 years
- 2 years to less than 3 years
- 3 years to less than 4 years
- 4 years to less than 5 years
- 5 years or more

\* 13. Indicate in which of the following areas you have full-time grounds maintenance

experience with lawns, shrubs, and trees.

- Cultivating
- Fertilizing
- Planting
- None of the above

- \* 14. Describe your full-time grounds maintenance experience with lawns, shrubs, and trees in the following areas: a. Cultivating; b. fertilizing; c. planting. For each area, specify from which employer the experience was gained, your title, level of responsibility, percent of time spent on each area and the total length of your experience. If you do not have any experience in a specific area, write "None."
  
- \* 15. Do you possess an Associate's Degree in Landscape Technology or a closely related field? NOTE: Attach proof of degree/transcripts to your application.
  - Yes
  - No
  
- 16. If you are meeting the education requirement with an Associate's Degree in a closely related field, specify degree.
  
- \* 17. Do you possess a valid California Qualified Applicator Certificate (QAC) or California Qualified Applicator License (QAL) in Landscape Maintenance? NOTE: Attach proof of certificate/license to your application.
  - Yes
  - No
  
- \* 18. Do you possess a valid California Class C Driver License.
  - Yes
  - No
  
- \* 19. I understand that a valid California Class C Driver License is required at the time of hire.
  - Yes
  - No
  
- \* 20. I understand that I am required to submit the following documents at the time of application, if utilized to meet the minimum requirements: Proof of degree/transcripts; proof of QAC or QAL; proof of Out-of-Class Assignment (OCA). If you are unable to attach, refer to the "Required Documents" section of the job posting for instructions.
  - Yes
  - No
  
- \* Required Question