Field Assistants
Non-chemical Invasive Species Control and Restoration
Starr Ranch Sanctuary
Trabuco Canyon, CA

Audubon California's Starr Ranch Sanctuary in Trabuco Canyon, CA solicits applicants for positions as field assistants with our innovative invasive species control and coastal sage scrub and native grassland restoration project This is a research-based project to control *Cynara cardunculus* (artichoke thistle) and other invasive species without chemicals and restore to rare native habitat. Must work well with people as part of a field crew (5) who perform mechanical and physical removal of artichoke thistle and all aspects of invasive species control and restoration including non-chemical control of other invasive species, native seed collection and planting, and quantitative monitoring. Experience in outdoor physical work and plant sampling in the field desirable as is enthusiasm for working outdoors. Opportunity to live on our 4000-acre Sanctuary. We have an evolving coronavirus safety plan as we monitor public health recommendations. Positions (4) start in October 2021 (2) or January 2022 (2) and run six months from start dates.

Salary: $600/week plus housing (private rooms).

Qualifications: College graduates with ecological, biological, or conservation background who seek invasive plant species control, restoration and monitoring experience. Must be enthusiastic about outdoor physical work (i.e. invasive plant control).

To Apply: Please go to the confidential Audubon career center to start the application process: https://careers-audubon.icims.com. You will use this link to upload your résumé and a cover letter addressed to Dr. Sandy DeSimone stating career goals Two letters of recommendation must be sent *by references* to: Dr. Sandy DeSimone, Director, Research and Education; sandy.desimone@audubon.org. The most qualified candidates will have a phone interview. For questions contact Dr. DeSimone at sandy.desimone@audubon.org.

For more information: sandy.desimone@audubon.org; www.starr-ranch.org