



Conservation Management Seasonal Assistant

Organization Description:

The Golden Gate National Parks Conservancy is the nonprofit partner of the National Park Service overseeing the Golden Gate National Recreation Area — 84,000 acres of national parkland spanning the San Francisco Bay Area, including Muir Woods, Ocean Beach, Crissy Field, and Alcatraz Island. The Parks Conservancy is a membership organization created to preserve the Golden Gate National Parks, enhance the experiences of park visitors, and build a community dedicated to conserving the parks for the future.

With our local and federal partners, the Parks Conservancy is committed to the work of supporting Bay Area national parks as places where we can further racial and social justice for our community and climate resilience for these protected lands.

Department Description:

The Parks Conservancy's 8 to 12 full-time and seasonal staff and interns within the Conservation and Community Science (CCS) department support the climate adaptive work of our organization, National Park Service, and agency partners. We engage our local communities and regional conservation practitioners in efforts that address the information needs of park scientists. The department develops, designs, and carries out conservation science studies, landscape-scale conservation management, and long-term monitoring to understand change over time in park ecosystems. Our work fills critical data gaps, measures change over time, sparks curiosity, and engages a diverse cross-section of the Bay Area community to help us understand how we can improve the climate resilience of our parks as we experience the increasing effects of climate change.

Position Overview:

We are seeking a new team member to work in a collaborative setting to support the conservation of natural resources on Mount Tamalpais. Do you have experience in invasive species mapping or control? Have you surveyed rare plants or participated in habitat restoration projects? If so, we invite you to apply for this exciting opportunity with the Golden Gate National Parks Conservancy to work with the One Tam partnership.

One Tam is a partnership between the National Park Service, California State Parks,

Marin County Parks, Marin Municipal Water District, and the Golden Gate National Parks Conservancy. One Tam combines the expertise and resources of its partners to ensure the long-term health of Mt. Tamalpais by advancing efforts to restore ecosystems, improve trail corridors, enhance visitor services, expand education and stewardship programming, and inspire community support through volunteerism and philanthropy. Staff to support One Tam are hired through the Golden Gate National Parks Conservancy.

Conservation Management Seasonal Assistant

The Conservation Management Seasonal Assistant will work with a team to implement an Early Detection and Rapid Response program and other monitoring projects. The Seasonal Assistant will also participate in occasional partnership activities, maintain equipment, and assist with data management. This is a full time, six month seasonal position running from late March to late September 2022.

Essential Functions and Responsibilities:

- Map invasive and rare plants with GPS and GIS technologies on field surveys;
- Weed removal: implement strategies for targeted invasive species in all life stages according to established protocols and partner agency policies;
- Ensure that field teams have needed tools and materials;
- Drive pickup trucks and other vehicles safely on fire roads and surface streets;
- Represent One Tam to the public in a positive and professional manner. Dress professionally, and respond to any inquiries from the public in a helpful and friendly manner;
- Perform data entry and quality control for field mapping;
- Maintain tools and equipment including cleaning, sharpening, and organizing;
- Maintain vehicle cleanliness, perform monthly basic inspections;
- Perform other duties as assigned.

Knowledge, Skills, and Abilities:

- One year experience in conservation practices, including invasive plant control;
- Strong field observation skills; knowledge of SF Bay Area flora including identification;
- Experience with a variety of tools, including hand and power tools;
- Basic computer skills; knowledge and familiarity in using MS Office;
- Strong interpersonal and communication skills;
- Ability to work with a team and independently;
- Excellent work ethic, physically fit, and able to perform work outdoors.

Education and/or Experience:

- A college degree or comparable field experience in ecological restoration, invasive weed management, or a closely related field (i.e. botany, ecology, resource management, environmental studies).

Certifications or Licenses:

- Valid Driver's License and clean driving record required;
- Qualified Applicator's Certificate preferred.

Health and Safety:

It is the policy of the Golden Gate National Parks Conservancy to create and maintain a safe and healthful workplace free from recognized hazards that may cause harm to employees, consistent with and in compliance with applicable state and federal laws. Employees will play an active role in creating a safe and healthy workplace and will comply with all applicable health and safety rules. The Conservancy is committed to the goal of implementing an effective health and safety program and an injury prevention program.

Based on the current state of the COVID-19 pandemic, the Parks Conservancy requires all employees, interns, and independent contractors to be vaccinated and to provide proof of such vaccination as a condition of employment or performing contract work.

Physical Requirements and Work Environments:

- Work is primarily performed outdoors with one day per week on average in an office setting;
- Tasks include manual labor in vegetation management and monitoring requiring bending, stooping and kneeling; work may occur in adverse weather conditions and in noxious vegetation including poison oak;
- Must be able to lift 50 pounds;
- Hours are primarily Monday to Friday, 7am to 3:30PM with some variation in late summer;
- Field work occurs in Marin County with offices in Fairfax and San Rafael; occasional days in San Francisco may be required as well as other Marin locations.

Pay Rate: \$23.10 to \$24.00/hour

Anticipated Timeline:

Deadline Application Date: February 24th @ 5:00 PM PST

Anticipated Interview Dates: March 7th or 8th

Anticipated Start Date: March 28th

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All employees may be required to perform duties outside of their normal responsibilities from time to time, as needed.

The Golden Gate National Parks Conservancy is an Equal Opportunity Employer. Recruitment, placement and promotions are conducted without regard to an individual's race, color, religion, sex, national origin, age, physical handicap, veteran status or sexual orientation, or any other classification protected by Federal, State, and local laws & ordinances. We will consider qualified candidates with criminal history in a manner consistent with the requirements of the San Francisco Fair Chance Ordinance. All qualified applicants are encouraged to apply.