

**FIELD ASSISTANT**  
**NON-CHEMICAL INVASIVE SPECIES CONTROL AND RESTORATION**

Starr Ranch Sanctuary  
Trabuco Canyon, CA

Audubon California's Starr Ranch Sanctuary in Trabuco Canyon, CA solicits applicants for a position which starts immediately as a field assistant with our innovative invasive species control and coastal sage scrub and native grassland restoration project. This is a research-based program to control *Cynara cardunculus* (artichoke thistle) and other invasive species without chemicals and restore to rare native habitat. Must work well with people as part of a field crew (5) who work on mechanical and physical removal of artichoke thistle and all aspects of invasive species control and restoration including non-chemical control of other invasive species, native seed collection and planting, experimental tests of invasive plant species removal and restoration techniques, and quantitative monitoring. Experience in plant sampling in the field desirable. Enthusiasm for working outdoors. Opportunity to live on our 4000-acre Sanctuary. Position starts in January 2016, as soon as possible, and run approximately six months from start date.

**Salary:** \$400/week plus housing (private room).

**Qualifications:** College graduates with ecological, biological, or conservation background who seek invasive plant species control, restoration and research experience. Must be enthusiastic about outdoor physical work (i.e. invasive plant control).

**To Apply:** Please go to the confidential Audubon career center to start the application process: <https://careers-audubon.icims.com>. Please use this link to send your résumé and a cover letter addressed to Dr. Sandy DeSimone stating career goals. Please also send contact information for two references (include their position and your work with them) to: Dr. Sandy DeSimone, Director, Research and Education; [sdesimone@audubon.org](mailto:sdesimone@audubon.org); fax (949) 858-1013. The most qualified candidates will have a phone interview. For questions contact Dr. DeSimone at [sdesimone@audubon.org](mailto:sdesimone@audubon.org) or 949-858-0309.

**For more information:** [sdesimone@audubon.org](mailto:sdesimone@audubon.org); [www.starr-ranch.org](http://www.starr-ranch.org)